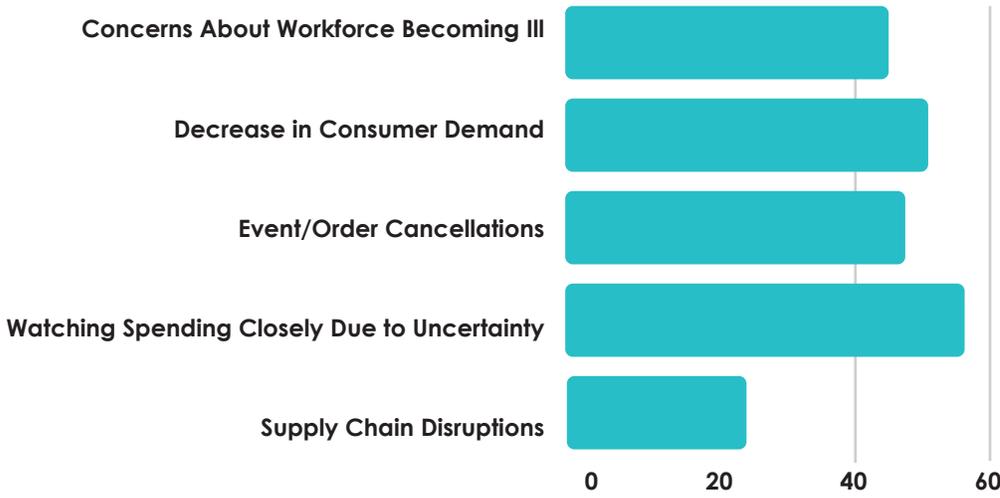




Coronavirus (COVID-19) Membership Survey Response



How has your organization/business been impacted by COVID-19?

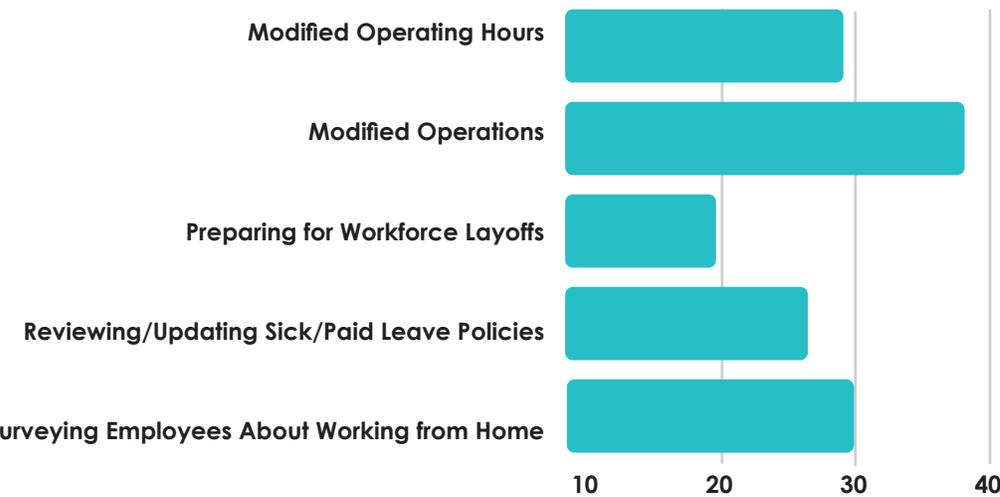


96% of businesses & organizations have been impacted by the COVID-19 outbreak.



37% have created new avenues to do business

As concerns about the spread of COVID-19 increase, what specific actions is your business or organization taking to address this issue?



20% are preparing for workplace layoffs

The ADP is identifying ways that we can best support the business community during the COVID-19 pandemic. How can we best help your business navigate this situation?



38% have adjusted work schedules are working remotely



38% need help promoting their new operations and hours

*Numbers indicate percentage of respondents

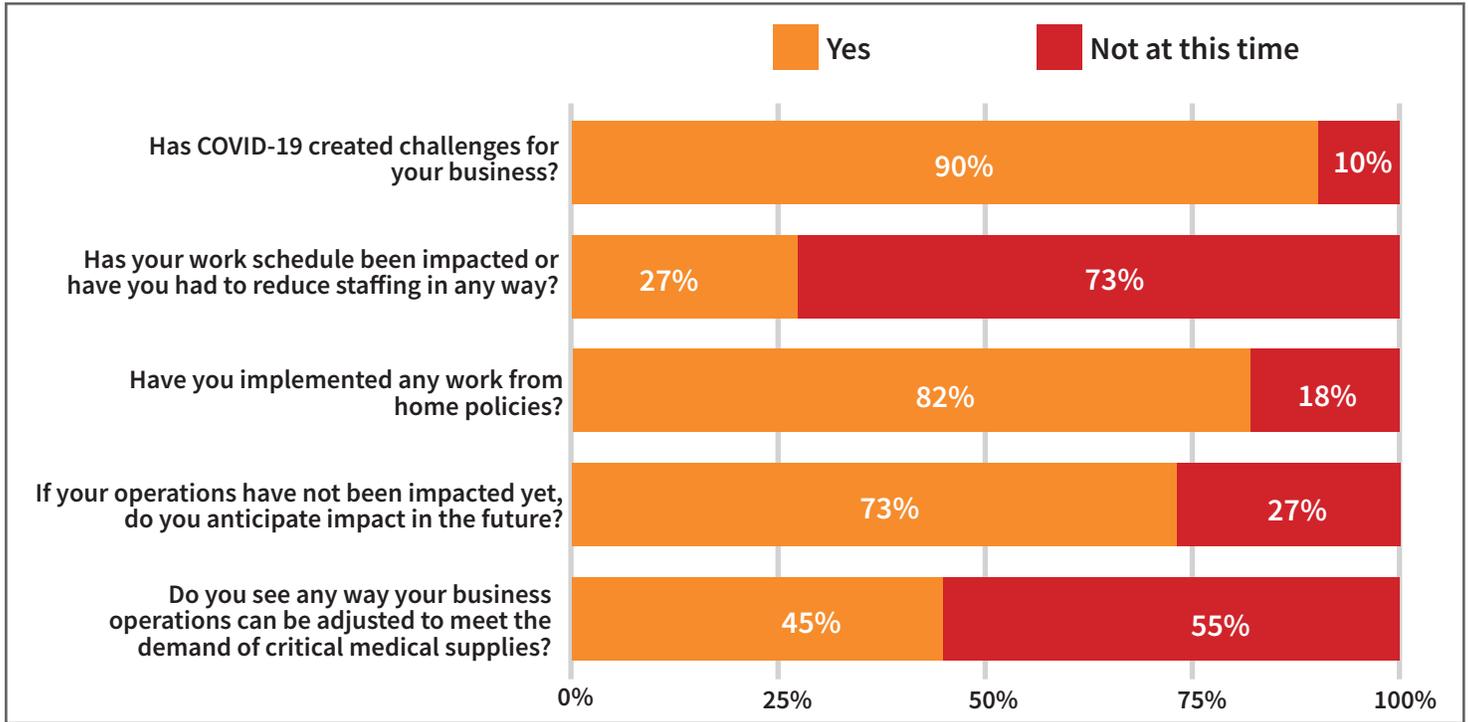


Coronavirus (COVID-19) Manufacturing and Distribution Sector Response

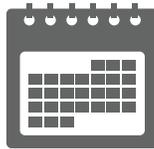


The Area Development Partnership

SURVEY RESPONSE SUMMARY



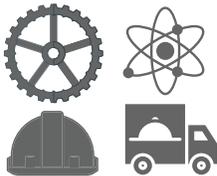
10 out of 11 employers say COVID **has impacted** their HR policies, staff, supply chain, and/or order volume



3 of 11 have seen staff work schedules **impacted negatively** or anticipate seeing so in the near future. **8 of 11** respondents indicate **“business as usual”** or **“none at this time”**



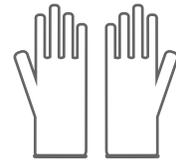
9 of 11 have **implemented** work from home policies either at the local level or among corporate staff



Essential services among respondents include **chemical/polymer manufacturing, food and beverage distribution, wayfinding, catering, and HVAC/construction materials**



8 of 11 respondents have either **seen** their operations impacted or **anticipate** significant impact should the pandemic persist



5 of 11 respondents either **already work** in industries meeting the demand for critical medical supplies or **are exploring** ways to alter their operation to meet the need



Communicate, support & work with local governments were the top things the ADP could do to help respondents