

# 2010 Leadership PINEBELT

**DEADLINE: Monday, February 8, 2010, 5:00 p.m.  
(No applications will be considered after this date.)**

**MUST**  
Attach  
Photo

- Black & white preferred, color if necessary.
- Photo must be suitable for publication.
- Size picture to box if possible.

Name of Applicant: \_\_\_\_\_

**PURPOSE:** To develop and cultivate annually emerging community leaders who dedicate themselves to the betterment of the Hattiesburg Metropolitan Statistical Area (MSA) and its citizens.

## CONFIDENTIAL APPLICATION FOR APPOINTMENT

### INSTRUCTIONS

Type or print legibly in black ink (typing preferred). It is extremely important that application be legible. Please fully complete each section. Limit answers to the space available. **APPLICATION MUST BE SIGNED BY APPLICANT AND EMPLOYER** (if applicable). Application **MUST** contain a recent photograph suitable to use in publications and for publicity. No extra pages or letters of recommendation are allowed. **If selected, tuition of \$595 (payment or purchase order number) is due by the ORIENTATION (March 1, 2010) (NON-REFUNDABLE).**

### SELECTION CRITERIA

PARTICIPANTS WILL BE CHOSEN BY THE LEADERSHIP PINEBELT STEERING COMMITTEE BASED UPON THE INFORMATION PROVIDED IN THIS APPLICATION. These leaders and potential leaders will be representative of all aspects of the area and will reflect the diversity of the community. Age limit: 45.

Participation in the LEADERSHIP PINEBELT program is open to emerging community leaders living and/or working in the Hattiesburg MSA (Forrest, Perry, Lamar counties). Only 20 individuals will be selected to participate in the program. Since the number of participants is limited, nominees who are not selected are encouraged to reapply in subsequent years.

**Applicants must have the full support of the organization or corporation they represent.** Attendance at the monthly sessions is mandatory, as well as small group meetings.

PLEASE TYPE OR PRINT LEGIBLY

If chosen, this individual has my full support to attend necessary meetings within this program.

Supervisor's Name \_\_\_\_\_ Supervisor's Signature \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_

**(FOR OFFICE USE ONLY)**

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Date Application Received \_\_\_\_\_ Number of Times Applied \_\_\_\_\_ Nominated By \_\_\_\_\_

Application available online at [www.theADP.com](http://www.theADP.com). Print the application and submit in a hard copy format, along with photograph. No faxed applications will be accepted.



**Confidential Application**  
**An initiative of the Area Development Partnership**

**Please complete all information.**

Date \_\_\_\_\_

Polo Shirt Size:  S  M  L

(Check one)  XL  XXL  XXXL

**I. PERSONAL DATA**

Name \_\_\_\_\_  
Last First Middle

Name or Nickname Preferred \_\_\_\_\_

Age \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_ Place of Birth \_\_\_\_\_

Home Address \_\_\_\_\_  
City Zip Code

Business Address \_\_\_\_\_  
City Zip Code

Home Phone \_\_\_\_\_ Business Phone \_\_\_\_\_

Fax Number \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Length of residence in Hattiesburg Area \_\_\_\_\_  
(Years/months)

Spouse Name (if applicable) \_\_\_\_\_

Children (names and ages) \_\_\_\_\_

Hobbies \_\_\_\_\_

**II. EDUCATION** *[Begin with high school, college(s), advanced degrees and/or specialized training.]*

A. Name and Location of School	Dates (from-to)	Degree	Major
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

B. Special Awards for Academic Performance:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

C. Extracurricular Activities: *(Leadership positions held, special honors and awards received during school years)*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**III. EMPLOYMENT**

Present Employer \_\_\_\_\_ Service Date \_\_\_\_\_

Type of Organization \_\_\_\_\_

Title or Responsibility \_\_\_\_\_ Since \_\_\_\_\_

A. Briefly describe your responsibilities:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

B. List previous employment beginning with the most recent: *(Include active military duty)*

Employer	Title/Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

C. What do you consider your most satisfying career achievement to date?

\_\_\_\_\_

\_\_\_\_\_

D. Business/Professional Affiliations (if any):  
(Not including civic organizations, public office, or political activities)

Name of Group	Position Held or Assignments	Period of Affiliation
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

## IV. COMMUNITY INVOLVEMENT

A. Include most recent community, civic, religious, political, government, social, athletic, or other activities. If you are new to the community, list involvement in previous location. Do not include business/professional activities.

**1. Organization** \_\_\_\_\_

Assignment/Position \_\_\_\_\_

Describe Responsibilities \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**2. Organization** \_\_\_\_\_

Assignment/Position \_\_\_\_\_

Describe Responsibilities \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**3. Organization** \_\_\_\_\_

Assignment/Position \_\_\_\_\_

Describe Responsibilities \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

B. If you have additional significant community, civic, religious, political, government, social, athletic, or other areas of active involvement, please list below.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

C. What do you consider to be your most important accomplishment in one of the above organizations? Why?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

D. What kinds of volunteer activities would you like to become active with in the future?

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E. If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community?

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## V. GENERAL INFORMATION

*(One of the goals of LEADERSHIP PINEBELT is to build a network of community leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.)*

A. What do you feel are the three (3) most significant issues facing the Greater Hattiesburg MSA today and what could be done to address these issues?

1. \_\_\_\_\_

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2. \_\_\_\_\_

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3. \_\_\_\_\_

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B. What specific skills/knowledge do you hope to gain from your participation in the Area Development Partnership's LEADERSHIP PINEBELT program?

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## VI. TUITION - \$595

A tuition fee for this program is set by the Steering Committee annually. The fee covers all expenses (food and lodging) for all meetings during the program except transportation to and from each location. Employers and/or sponsors of participants are encouraged to pay this tuition; however, participants may share in this cost as well as out-of-pocket expenses for team projects. Tuition is required for each individual, but is not intended to prevent or limit participation. Confidential limited financial assistance is available to qualified participants. **Tuition payment or purchase order number must be received by ORIENTATION (March 1, 2010). Tuition is NON-REFUNDABLE.**

## VII. COMMITMENT

*(To graduate from the LEADERSHIP PINEBELT program, a participant is expected to attend all sessions.)*

1. Orientation/ADP Overview – Monday, March 1, 2010, 2:30–6:30 p.m. **Required–no exceptions.**
2. REACH Course – Friday & Saturday, March 19-20, 2010, 8:30 a.m.–5:00 p.m. **Required–no exceptions.**
3. Retreat – Thursday & Friday, April 22-23, 2010, one-night, out-of-town session. **Required–no exceptions.**
4. Graduation Banquet/Project Presentations - October 21, 2010, 5:30-7:00 p.m. **Required–no exceptions.**
5. Community educational seminars/tours/meetings – There will be approximately 10 local sessions/meetings conducted over the course of the program – usually a morning or an afternoon. To be considered present, you must attend ALL segments of a session.\*
6. Community development projects – All participants will work on a community development project during the program. Small group meetings will be called as necessary.

**\*Note: Emergency absences are handled on an individual basis.**

### APPLICANT'S SIGNED COMMITMENT

I understand the purpose of the LEADERSHIP PINEBELT program, and if I am selected, I will devote the time and resources necessary to complete the program. I understand that emergencies arise; however, repeated absences from program meetings may result in my being dropped from the program and that no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application. To graduate from the LEADERSHIP PINEBELT program, attendance is mandatory.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**APPLICATIONS MUST BE RECEIVED BY THE DEADLINE (FEBRUARY 8, 2010, 5:00 p.m.)**

**Area Development Partnership – Leadership Pinebelt**  
One Convention Center Plaza  
Hattiesburg, Mississippi 39401

601.296.7500  
1.800.238.HATT (4288)