

Occupational Employment and Wage Estimates

Hattiesburg MSA

May 2007 Panel

MDES

**Increasing Employment in
Mississippi**

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**Employment and Wage Estimates
May 2007 Panel
Index**

Hattiesburg MSA

Occupational Groups Page

Management Occupations	1
Business and Financial Operations Occupations	2
Computer and Mathematical Occupations	3
Architecture and Engineering Occupations	3
Life, Physical, and Social Science Occupations	4
Community and Social Services Occupations	4
Legal Occupations	5
Education, Training, and Library Occupations	5
Arts, Design, Entertainment, Sports, and Media Occupations	6
Healthcare Practitioners and Technical Occupations	7
Healthcare Support Occupations	8
Protective Service Occupations	9
Food Preparation and Serving-Related Occupations	9
Building and Grounds Cleaning and Maintenance Occupations	10
Personal Care and Service Occupations	11
Sales and Related Occupations	11
Office and Administrative Support Occupations	12
Farming, Fishing, and Forestry Occupations	14
Construction and Extraction Occupations	14
Installation, Maintenance, and Repair Occupations	15
Production Occupations	16
Transportation and Material Moving Occupations	18

Technical Notes for May 2007 Panel

NOTE: The Hattiesburg Metropolitan Statistical Area represents the following counties:

Forrest County
Lamar County
Perry County

The May 2007 date refers to the beginning month of the survey collection panel. The collection panel lasts for approximately seven months.

MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
00-0000	Total all occupations	57,330	\$14.86	\$30,920	\$7.27	\$15,120	\$18.66	\$38,820
11-0000	Management Occupations	2,010	\$32.62	\$67,850	\$15.98	\$33,230	\$40.94	\$85,160
11-1011	Chief Executives	N/A	\$53.36	\$110,980	\$24.13	\$50,200	\$67.97	\$141,370
11-1021	General and Operations Managers	610	\$35.63	\$74,100	\$19.96	\$41,520	\$43.46	\$90,390
11-1031	Legislators	70	N/A	\$22,470	N/A	\$18,240	N/A	\$24,580
11-2011	Advertising and Promotions Managers	10	\$25.30	\$52,620	\$13.52	\$28,120	\$31.19	\$64,870
11-2021	Marketing Managers	20	\$24.93	\$51,860	\$18.82	\$39,150	\$27.99	\$58,210
11-2022	Sales Managers	70	\$36.45	\$75,820	\$22.16	\$46,100	\$43.60	\$90,680
11-2031	Public Relations Managers	20	\$26.49	\$55,090	\$16.85	\$35,040	\$31.31	\$65,120
11-3011	Administrative Services Managers	N/A	\$22.93	\$47,700	\$14.08	\$29,290	\$27.36	\$56,910
11-3021	Computer and Information Systems Managers	30	\$29.85	\$62,080	\$21.87	\$45,490	\$33.83	\$70,370
11-3031	Financial Managers	100	\$27.84	\$57,900	\$18.52	\$38,520	\$32.50	\$67,600
11-3041	Compensation and Benefits Managers	10	\$31.42	\$65,360	\$22.74	\$47,310	\$35.76	\$74,380
11-3042	Training and Development Managers	10	\$28.42	\$59,120	\$21.76	\$45,260	\$31.76	\$66,050
11-3051	Industrial Production Managers	50	\$40.10	\$83,400	\$26.21	\$54,520	\$47.04	\$97,850
11-3061	Purchasing Managers	N/A	\$48.51	\$100,910	\$41.56	\$86,450	\$51.99	\$108,140
11-3071	Transportation, Storage, and Distribution Managers	20	\$29.46	\$61,270	\$18.11	\$37,670	\$35.13	\$73,070
11-9021	Construction Managers	80	\$28.34	\$58,960	\$16.93	\$35,220	\$34.05	\$70,830

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

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11-9031	Education Administrators, Preschool and Child Care Center/Program	50	\$14.31	\$29,760	\$8.99	\$18,700	\$16.97	\$35,300
11-9032	Education Administrators, Elementary and Secondary School	110	N/A	\$68,060	N/A	\$53,060	N/A	\$75,550
11-9041	Engineering Managers	30	\$41.32	\$85,950	\$35.26	\$73,330	\$44.35	\$92,250
11-9051	Food Service Managers	70	\$19.79	\$41,150	\$13.99	\$29,100	\$22.68	\$47,180
11-9061	Funeral Directors	20	\$30.51	\$63,460	\$20.85	\$43,380	\$35.34	\$73,500
11-9081	Lodging Managers	10	\$16.63	\$34,600	\$11.17	\$23,230	\$19.37	\$40,280
11-9111	Medical and Health Services Managers	140	\$42.62	\$88,640	\$24.31	\$50,570	\$51.77	\$107,680
11-9141	Property, Real Estate, and Community Association Managers	110	\$13.22	\$27,500	\$9.23	\$19,200	\$15.22	\$31,650
11-9151	Social and Community Service Managers	30	\$20.35	\$42,340	\$14.58	\$30,330	\$23.24	\$48,340
11-9199	Managers, All Other	10	\$31.82	\$66,180	\$21.71	\$45,160	\$36.87	\$76,680
13-0000	Business and Financial Operations Occupations	1,220	\$21.57	\$44,870	\$12.34	\$25,660	\$26.19	\$54,480
13-1022	Wholesale and Retail Buyers, Except Farm Products	10	\$36.47	\$75,850	\$19.56	\$40,680	\$44.92	\$93,430
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	90	\$14.77	\$30,720	\$12.11	\$25,200	\$16.10	\$33,480
13-1031	Claims Adjusters, Examiners, and Investigators	70	\$24.81	\$51,610	\$17.40	\$36,190	\$28.52	\$59,310
13-1041	Agriculture, Construction, Health and Safety, and Transportati	100	\$18.22	\$37,900	\$13.68	\$28,450	\$20.49	\$42,620
13-1051	Cost Estimators	50	\$21.35	\$44,410	\$15.15	\$31,520	\$24.45	\$50,860
13-1071	Employment, Recruitment, and Placement Specialists	60	\$16.22	\$33,740	\$12.67	\$26,350	\$18.00	\$37,440
13-1072	Compensation, Benefits, and Job Analysis Specialists	30	\$20.76	\$43,170	\$14.44	\$30,030	\$23.91	\$49,740

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

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13-1073	Training and Development Specialists	40	\$19.31	\$40,160	\$12.96	\$26,950	\$22.48	\$46,760
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	10	\$22.69	\$47,200	\$15.27	\$31,770	\$26.40	\$54,920
13-1111	Management Analysts	40	\$24.98	\$51,960	\$18.56	\$38,600	\$28.19	\$58,640
13-1199	Business Operations Specialists, All Other	140	\$22.38	\$46,550	\$14.43	\$30,010	\$26.36	\$54,830
13-2011	Accountants and Auditors	160	\$24.06	\$50,050	\$16.38	\$34,070	\$27.90	\$58,040
13-2041	Credit Analysts	N/A	\$24.98	\$51,970	\$17.49	\$36,380	\$28.73	\$59,760
13-2052	Personal Financial Advisors	N/A	\$47.84	\$99,500	\$19.90	\$41,400	\$61.81	\$128,560
13-2072	Loan Officers	150	\$23.26	\$48,380	\$14.85	\$30,880	\$27.47	\$57,140
13-2082	Tax Preparers	110	\$10.09	\$20,990	\$7.92	\$16,480	\$11.18	\$23,250
15-0000	Computer and Mathematical Occupations	400	\$18.26	\$37,970	\$11.61	\$24,150	\$21.58	\$44,880
15-1021	Computer Programmers	50	\$23.33	\$48,520	\$12.95	\$26,940	\$28.52	\$59,320
15-1041	Computer Support Specialists	260	\$14.15	\$29,430	\$10.75	\$22,350	\$15.85	\$32,960
15-1051	Computer Systems Analysts	20	\$26.07	\$54,240	\$19.72	\$41,020	\$29.25	\$60,840
15-1071	Network and Computer Systems Administrators	40	\$23.70	\$49,290	\$17.05	\$35,450	\$27.02	\$56,210
17-0000	Architecture and Engineering Occupations	550	\$21.66	\$45,060	\$12.15	\$25,270	\$26.42	\$54,950
17-1011	Architects, Except Landscape and Naval	N/A	\$19.88	\$41,350	\$14.11	\$29,340	\$22.77	\$47,360
17-1022	Surveyors	60	\$17.35	\$36,090	\$10.41	\$21,660	\$20.82	\$43,310
17-2051	Civil Engineers	20	\$30.39	\$63,210	\$23.94	\$49,790	\$33.62	\$69,920

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

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17-2071	Electrical Engineers	10	\$32.05	\$66,660	\$20.57	\$42,780	\$37.79	\$78,600
17-2112	Industrial Engineers	40	\$31.08	\$64,650	\$22.83	\$47,480	\$35.21	\$73,230
17-2141	Mechanical Engineers	30	\$30.98	\$64,440	\$27.94	\$58,110	\$32.50	\$67,600
17-3011	Architectural and Civil Drafters	N/A	\$16.89	\$35,140	\$12.33	\$25,650	\$19.18	\$39,890
17-3013	Mechanical Drafters	30	\$17.77	\$36,950	\$13.57	\$28,220	\$19.86	\$41,320
17-3022	Civil Engineering Technicians	70	\$15.60	\$32,440	\$11.87	\$24,680	\$17.46	\$36,320
17-3023	Electrical and Electronic Engineering Technicians	60	\$20.93	\$43,530	\$14.33	\$29,810	\$24.23	\$50,390
17-3025	Environmental Engineering Technicians	20	\$18.23	\$37,910	\$15.29	\$31,800	\$19.70	\$40,970
17-3031	Surveying and Mapping Technicians	60	\$11.55	\$24,020	\$9.07	\$18,860	\$12.79	\$26,590
19-0000	Life, Physical, and Social Science Occupations	390	\$19.91	\$41,400	\$13.98	\$29,070	\$22.87	\$47,570
19-1031	Conservation Scientists	10	\$20.85	\$43,370	\$14.80	\$30,790	\$23.87	\$49,650
19-1032	Foresters	N/A	\$30.40	\$63,240	\$20.14	\$41,890	\$35.53	\$73,910
19-2031	Chemists	30	\$26.18	\$54,440	\$18.15	\$37,760	\$30.19	\$62,790
19-3031	Clinical, Counseling, and School Psychologists	160	\$19.40	\$40,340	\$16.81	\$34,960	\$20.69	\$43,040
19-3051	Urban and Regional Planners	10	\$16.54	\$34,410	\$13.02	\$27,090	\$18.30	\$38,070
19-4031	Chemical Technicians	N/A	\$13.80	\$28,700	\$10.25	\$21,320	\$15.57	\$32,390
19-4093	Forest and Conservation Technicians	20	\$16.71	\$34,760	\$10.69	\$22,230	\$19.72	\$41,020
21-0000	Community and Social Services Occupations	790	\$16.24	\$33,780	\$11.47	\$23,860	\$18.63	\$38,750

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

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21-1012	Educational, Vocational, and School Counselors	100	\$21.09	\$43,870	\$14.98	\$31,160	\$24.15	\$50,220
21-1015	Rehabilitation Counselors	30	\$14.88	\$30,950	\$12.58	\$26,170	\$16.03	\$33,340
21-1021	Child, Family, and School Social Workers	80	\$15.95	\$33,180	\$12.67	\$26,360	\$17.59	\$36,590
21-1022	Medical and Public Health Social Workers	60	\$18.21	\$37,880	\$15.34	\$31,910	\$19.65	\$40,860
21-1023	Mental Health and Substance Abuse Social Workers	110	\$20.84	\$43,340	\$13.07	\$27,180	\$24.72	\$51,420
21-1091	Health Educators	30	\$21.87	\$45,500	\$15.77	\$32,810	\$24.92	\$51,840
21-1092	Probation Officers and Correctional Treatment Specialists	N/A	\$10.01	\$20,820	\$8.42	\$17,500	\$10.81	\$22,480
21-1093	Social and Human Service Assistants	300	\$13.10	\$27,260	\$10.46	\$21,760	\$14.43	\$30,000
21-2011	Clergy	N/A	\$13.95	\$29,010	\$13.00	\$27,030	\$14.42	\$30,000
23-0000	Legal Occupations	410	\$32.07	\$66,700	\$14.82	\$30,830	\$40.69	\$84,640
23-1011	Lawyers	280	\$36.34	\$75,580	\$19.49	\$40,550	\$44.76	\$93,090
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$12.73	\$26,480	\$10.34	\$21,500	\$13.93	\$28,970
23-2011	Paralegals and Legal Assistants	N/A	\$20.70	\$43,060	\$14.03	\$29,190	\$24.04	\$50,000
25-0000	Education, Training, and Library Occupations	3,630	\$19.58	\$40,720	\$9.73	\$20,240	\$24.50	\$50,970
25-2011	Preschool Teachers, Except Special Education	240	\$8.12	\$16,880	\$6.35	\$13,220	\$9.00	\$18,710
25-2012	Kindergarten Teachers, Except Special Education	110	N/A	\$36,820	N/A	\$26,800	N/A	\$41,830
25-2021	Elementary School Teachers, Except Special Education	610	N/A	\$39,440	N/A	\$31,190	N/A	\$43,570
25-2022	Middle School Teachers, Except Special and Vocational Education	220	N/A	\$39,030	N/A	\$30,560	N/A	\$43,270

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Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

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25-2023	Vocational Education Teachers, Middle School	10	N/A	\$43,400	N/A	\$36,750	N/A	\$46,730
25-2031	Secondary School Teachers, Except Special and Vocational Education	580	N/A	\$42,840	N/A	\$33,860	N/A	\$47,330
25-2032	Vocational Education Teachers, Secondary School	70	N/A	\$44,240	N/A	\$36,600	N/A	\$48,060
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	80	N/A	\$39,980	N/A	\$28,910	N/A	\$45,520
25-2042	Special Education Teachers, Middle School	20	N/A	\$41,150	N/A	\$35,280	N/A	\$44,080
25-2043	Special Education Teachers, Secondary School	60	N/A	\$41,360	N/A	\$30,500	N/A	\$46,780
25-3021	Self-Enrichment Education Teachers	N/A	\$8.05	\$16,740	\$6.31	\$13,130	\$8.92	\$18,550
25-3099	Teachers and Instructors, All Other	20	N/A	\$36,370	N/A	\$23,740	N/A	\$42,680
25-4021	Librarians	70	\$21.29	\$44,280	\$15.01	\$31,220	\$24.43	\$50,810
25-9031	Instructional Coordinators	30	\$24.32	\$50,590	\$17.92	\$37,270	\$27.52	\$57,250
25-9041	Teacher Assistants	420	N/A	\$14,680	N/A	\$13,420	N/A	\$15,320
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	330	\$16.55	\$34,420	\$9.07	\$18,870	\$20.29	\$42,190
27-1023	Floral Designers	30	\$9.97	\$20,730	\$8.69	\$18,070	\$10.61	\$22,070
27-1024	Graphic Designers	30	\$15.43	\$32,100	\$11.60	\$24,120	\$17.35	\$36,090
27-1026	Merchandise Displayers and Window Trimmers	10	\$12.62	\$26,240	\$9.61	\$20,000	\$14.12	\$29,360
27-2022	Coaches and Scouts	70	N/A	\$49,080	N/A	\$29,490	N/A	\$58,870
27-3031	Public Relations Specialists	40	\$12.02	\$24,990	\$6.47	\$13,450	\$14.79	\$30,760
27-4021	Photographers	10	\$12.60	\$26,210	\$9.26	\$19,260	\$14.27	\$29,690

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Hattiesburg MSA
May 2007 Panel

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29-0000	Healthcare Practitioners and Technical Occupations	5,090	\$27.25	\$56,680	\$12.17	\$25,320	\$34.79	\$72,360
29-1021	Dentists, General	N/A	\$88.18	\$183,420	\$71.14	\$147,970	N/A	N/A
29-1031	Dietitians and Nutritionists	40	\$25.12	\$52,240	\$16.42	\$34,160	\$29.46	\$61,280
29-1051	Pharmacists	130	\$47.50	\$98,800	\$35.32	\$73,460	\$53.59	\$111,470
29-1062	Family and General Practitioners	200	\$69.28	\$144,090	\$40.34	\$83,900	\$83.75	\$174,190
29-1066	Psychiatrists	30	\$54.59	\$113,550	\$36.24	\$75,380	\$63.77	\$132,630
29-1067	Surgeons	20	\$88.95	\$185,010	\$53.52	\$111,320	N/A	N/A
29-1071	Physician Assistants	80	\$17.66	\$36,720	\$11.90	\$24,740	\$20.54	\$42,720
29-1111	Registered Nurses	1,900	\$27.33	\$56,840	\$20.34	\$42,300	\$30.82	\$64,100
29-1122	Occupational Therapists	60	\$28.75	\$59,800	\$16.99	\$35,340	\$34.63	\$72,030
29-1123	Physical Therapists	70	\$33.86	\$70,430	\$23.46	\$48,790	\$39.06	\$81,240
29-1125	Recreational Therapists	20	\$19.93	\$41,460	\$14.72	\$30,610	\$22.54	\$46,890
29-1126	Respiratory Therapists	70	\$19.22	\$39,990	\$16.01	\$33,300	\$20.83	\$43,330
29-1127	Speech-Language Pathologists	50	\$23.85	\$49,600	\$18.47	\$38,420	\$26.54	\$55,190
29-1131	Veterinarians	30	\$38.38	\$79,830	\$22.53	\$46,860	\$46.31	\$96,310
29-2011	Medical and Clinical Laboratory Technologists	120	\$20.60	\$42,840	\$14.76	\$30,700	\$23.52	\$48,910
29-2012	Medical and Clinical Laboratory Technicians	150	\$13.40	\$27,870	\$10.01	\$20,830	\$15.09	\$31,380
29-2021	Dental Hygienists	80	\$24.67	\$51,320	\$19.91	\$41,410	\$27.06	\$56,280

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29-2032	Diagnostic Medical Sonographers	50	\$23.37	\$48,620	\$18.54	\$38,560	\$25.79	\$53,640
29-2033	Nuclear Medicine Technologists	N/A	\$29.43	\$61,220	\$26.79	\$55,710	\$30.75	\$63,970
29-2034	Radiologic Technologists and Technicians	150	\$20.01	\$41,610	\$14.68	\$30,540	\$22.67	\$47,150
29-2041	Emergency Medical Technicians and Paramedics	90	\$12.70	\$26,410	\$9.98	\$20,750	\$14.06	\$29,240
29-2052	Pharmacy Technicians	160	\$10.40	\$21,630	\$7.60	\$15,820	\$11.80	\$24,540
29-2053	Psychiatric Technicians	130	\$8.63	\$17,940	\$6.35	\$13,200	\$9.77	\$20,310
29-2055	Surgical Technologists	180	\$12.86	\$26,750	\$10.16	\$21,130	\$14.21	\$29,560
29-2056	Veterinary Technologists and Technicians	30	\$11.60	\$24,120	\$8.33	\$17,320	\$13.23	\$27,530
29-2061	Licensed Practical and Licensed Vocational Nurses	630	\$14.56	\$30,280	\$11.88	\$24,710	\$15.89	\$33,060
29-2071	Medical Records and Health Information Technicians	150	\$10.79	\$22,430	\$8.57	\$17,820	\$11.89	\$24,740
29-2081	Opticians, Dispensing	90	\$12.61	\$26,230	\$9.09	\$18,900	\$14.37	\$29,890
31-0000	Healthcare Support Occupations	1,870	\$10.09	\$20,980	\$7.79	\$16,200	\$11.23	\$23,370
31-1011	Home Health Aides	120	\$9.17	\$19,070	\$8.16	\$16,970	\$9.67	\$20,120
31-1012	Nursing Aides, Orderlies, and Attendants	920	\$8.80	\$18,310	\$7.53	\$15,660	\$9.44	\$19,640
31-2011	Occupational Therapist Assistants	20	\$20.84	\$43,350	\$16.68	\$34,690	\$22.92	\$47,680
31-2021	Physical Therapist Assistants	40	\$19.06	\$39,650	\$13.43	\$27,940	\$21.88	\$45,510
31-2022	Physical Therapist Aides	50	\$8.84	\$18,380	\$7.70	\$16,010	\$9.41	\$19,560
31-9091	Dental Assistants	200	\$11.98	\$24,910	\$9.99	\$20,790	\$12.97	\$26,980

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31-9092	Medical Assistants	340	\$11.06	\$23,000	\$8.31	\$17,290	\$12.43	\$25,860
31-9093	Medical Equipment Preparers	30	\$10.40	\$21,640	\$9.14	\$19,020	\$11.03	\$22,940
31-9094	Medical Transcriptionists	70	\$12.30	\$25,580	\$10.09	\$20,990	\$13.40	\$27,880
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	20	\$7.85	\$16,320	\$6.92	\$14,390	\$8.31	\$17,290
33-0000	Protective Service Occupations	1,210	\$12.75	\$26,530	\$7.46	\$15,510	\$15.40	\$32,040
33-1012	First-Line Supervisors/Managers of Police and Detectives	30	\$18.53	\$38,540	\$11.45	\$23,810	\$22.07	\$45,910
33-1099	Supervisors/Managers, Protective Service Workers, All Other	50	\$15.79	\$32,840	\$13.33	\$27,730	\$17.02	\$35,390
33-3012	Correctional Officers and Jailers	90	\$12.15	\$25,280	\$9.55	\$19,850	\$13.46	\$27,990
33-3021	Detectives and Criminal Investigators	40	\$23.05	\$47,950	\$13.05	\$27,150	\$28.05	\$58,350
33-3051	Police and Sheriff's Patrol Officers	300	\$14.24	\$29,630	\$11.18	\$23,260	\$15.77	\$32,810
33-9011	Animal Control Workers	10	\$9.25	\$19,230	\$6.64	\$13,800	\$10.55	\$21,940
33-9032	Security Guards	330	\$8.48	\$17,640	\$6.29	\$13,090	\$9.57	\$19,910
33-9091	Crossing Guards	30	\$7.16	\$14,900	\$6.46	\$13,440	\$7.52	\$15,630
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	30	\$8.23	\$17,110	\$6.48	\$13,480	\$9.10	\$18,930
35-0000	Food Preparation and Serving Related Occupations	6,970	\$7.74	\$16,100	\$6.39	\$13,290	\$8.42	\$17,510
35-1011	Chefs and Head Cooks	90	\$9.71	\$20,190	\$6.49	\$13,510	\$11.32	\$23,540
35-1012	Supervisors/Managers of Food Preparation and Serving Workers	580	\$12.27	\$25,520	\$7.68	\$15,980	\$14.56	\$30,290
35-2011	Cooks, Fast Food	730	\$7.07	\$14,710	\$6.36	\$13,230	\$7.43	\$15,450

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35-2012	Cooks, Institution and Cafeteria	350	\$8.50	\$17,680	\$6.66	\$13,860	\$9.42	\$19,600
35-2014	Cooks, Restaurant	670	\$8.30	\$17,260	\$6.61	\$13,750	\$9.14	\$19,010
35-2015	Cooks, Short Order	N/A	\$6.98	\$14,510	\$6.31	\$13,120	\$7.31	\$15,210
35-2021	Food Preparation Workers	900	\$7.74	\$16,100	\$6.40	\$13,320	\$8.41	\$17,490
35-3011	Bartenders	320	\$8.14	\$16,940	\$6.37	\$13,260	\$9.03	\$18,780
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	860	\$6.87	\$14,290	\$6.41	\$13,330	\$7.10	\$14,770
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	320	\$7.58	\$15,760	\$6.39	\$13,280	\$8.17	\$16,990
35-3031	Waiters and Waitresses	1,500	\$6.56	\$13,640	\$6.40	\$13,310	\$6.64	\$13,810
35-3041	Food Servers, Nonrestaurant	90	\$7.41	\$15,420	\$6.49	\$13,500	\$7.88	\$16,380
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	110	\$6.62	\$13,770	\$6.43	\$13,380	\$6.72	\$13,970
35-9021	Dishwashers	170	\$6.83	\$14,210	\$6.43	\$13,370	\$7.03	\$14,630
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	230	\$7.01	\$14,580	\$6.38	\$13,270	\$7.32	\$15,230
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,790	\$8.98	\$18,670	\$6.44	\$13,390	\$10.25	\$21,310
37-1011	Supervisors/Managers of Housekeeping and Janitorial Workers	90	\$11.81	\$24,570	\$8.18	\$17,010	\$13.63	\$28,350
37-1012	Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	60	\$19.59	\$40,740	\$13.74	\$28,570	\$22.51	\$46,830
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,010	\$8.11	\$16,860	\$6.40	\$13,320	\$8.96	\$18,630
37-2012	Maids and Housekeeping Cleaners	290	\$7.42	\$15,440	\$6.31	\$13,120	\$7.98	\$16,600
37-2021	Pest Control Workers	50	\$14.70	\$30,580	\$12.31	\$25,610	\$15.89	\$33,060

MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
37-3011	Landscaping and Groundskeeping Workers	280	\$9.67	\$20,120	\$7.29	\$15,160	\$10.87	\$22,600
39-0000	Personal Care and Service Occupations	970	\$8.55	\$17,790	\$6.44	\$13,390	\$9.61	\$19,990
39-2021	Nonfarm Animal Caretakers	50	\$9.23	\$19,190	\$7.69	\$15,990	\$10.00	\$20,790
39-3091	Amusement and Recreation Attendants	130	\$8.51	\$17,700	\$7.08	\$14,730	\$9.23	\$19,190
39-4011	Embalmers	10	\$16.71	\$34,750	\$14.03	\$29,180	\$18.04	\$37,530
39-4021	Funeral Attendants	10	\$12.20	\$25,370	\$8.92	\$18,540	\$13.84	\$28,780
39-5012	Hairdressers, Hairstylists, and Cosmetologists	90	\$7.96	\$16,550	\$6.29	\$13,080	\$8.79	\$18,280
39-9011	Child Care Workers	290	\$7.12	\$14,810	\$6.43	\$13,370	\$7.47	\$15,540
39-9032	Recreation Workers	150	\$8.16	\$16,980	\$6.52	\$13,560	\$8.99	\$18,690
41-0000	Sales and Related Occupations	7,120	\$11.92	\$24,800	\$6.60	\$13,720	\$14.59	\$30,340
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	880	\$16.85	\$35,060	\$9.63	\$20,030	\$20.47	\$42,570
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	50	\$28.51	\$59,290	\$20.53	\$42,700	\$32.49	\$67,590
41-2011	Cashiers	2,860	\$7.69	\$16,000	\$6.38	\$13,260	\$8.35	\$17,380
41-2021	Counter and Rental Clerks	220	\$9.16	\$19,060	\$6.73	\$14,000	\$10.38	\$21,590
41-2022	Parts Salespersons	100	\$14.46	\$30,070	\$9.49	\$19,730	\$16.94	\$35,240
41-2031	Retail Salespersons	2,310	\$12.44	\$25,870	\$7.12	\$14,800	\$15.10	\$31,410
41-3011	Advertising Sales Agents	20	\$15.82	\$32,910	\$11.53	\$23,990	\$17.97	\$37,370
41-3021	Insurance Sales Agents	170	N/A	N/A	N/A	N/A	N/A	N/A

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
41-4012	Wholesale and Manufacturing, Except Technical and Scientific Produc	400	\$21.36	\$44,420	\$14.01	\$29,140	\$25.03	\$52,060
41-9022	Real Estate Sales Agents	40	\$30.02	\$62,430	\$18.13	\$37,710	\$35.96	\$74,800
43-0000	Office and Administrative Support Occupations	10,180	\$12.02	\$25,000	\$7.74	\$16,090	\$14.16	\$29,460
43-1011	Supervisors/Managers of Office and Administrative Support Workers	680	\$19.11	\$39,750	\$12.77	\$26,570	\$22.28	\$46,350
43-2011	Switchboard Operators, Including Answering Service	80	\$9.23	\$19,200	\$6.66	\$13,850	\$10.52	\$21,880
43-3011	Bill and Account Collectors	180	\$11.88	\$24,710	\$9.84	\$20,460	\$12.90	\$26,840
43-3021	Billing and Posting Clerks and Machine Operators	300	\$12.22	\$25,410	\$10.07	\$20,940	\$13.29	\$27,640
43-3031	Bookkeeping, Accounting, and Auditing Clerks	820	\$15.22	\$31,660	\$11.51	\$23,940	\$17.08	\$35,520
43-3051	Payroll and Timekeeping Clerks	80	\$13.54	\$28,150	\$11.93	\$24,810	\$14.34	\$29,820
43-3061	Procurement Clerks	10	\$14.26	\$29,670	\$8.88	\$18,470	\$16.95	\$35,260
43-3071	Tellers	390	\$10.13	\$21,070	\$8.27	\$17,210	\$11.06	\$22,990
43-4031	Court, Municipal, and License Clerks	80	\$11.13	\$23,150	\$8.38	\$17,430	\$12.50	\$26,010
43-4051	Customer Service Representatives	820	\$10.87	\$22,600	\$7.75	\$16,130	\$12.42	\$25,840
43-4071	File Clerks	90	\$9.18	\$19,100	\$7.15	\$14,870	\$10.20	\$21,220
43-4081	Hotel, Motel, and Resort Desk Clerks	130	\$7.83	\$16,280	\$6.38	\$13,280	\$8.55	\$17,780
43-4111	Interviewers, Except Eligibility and Loan	280	\$12.52	\$26,050	\$10.33	\$21,480	\$13.62	\$28,330
43-4121	Library Assistants, Clerical	20	\$8.35	\$17,370	\$6.59	\$13,710	\$9.23	\$19,200
43-4131	Loan Interviewers and Clerks	60	\$13.34	\$27,740	\$10.35	\$21,530	\$14.83	\$30,850

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
43-4151	Order Clerks	60	\$10.37	\$21,560	\$7.98	\$16,590	\$11.56	\$24,050
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	\$14.88	\$30,940	\$11.72	\$24,380	\$16.45	\$34,220
43-4171	Receptionists and Information Clerks	810	\$8.84	\$18,390	\$7.20	\$14,970	\$9.66	\$20,100
43-4199	Information and Record Clerks, All Other	100	\$13.92	\$28,950	\$8.51	\$17,690	\$16.62	\$34,580
43-5021	Couriers and Messengers	90	\$9.10	\$18,940	\$6.98	\$14,520	\$10.16	\$21,140
43-5031	Police, Fire, and Ambulance Dispatchers	60	\$10.35	\$21,520	\$9.24	\$19,220	\$10.90	\$22,670
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	\$13.10	\$27,260	\$8.71	\$18,120	\$15.30	\$31,820
43-5041	Meter Readers, Utilities	40	\$11.27	\$23,440	\$7.40	\$15,400	\$13.20	\$27,460
43-5051	Postal Service Clerks	60	\$21.06	\$43,800	\$19.85	\$41,290	\$21.66	\$45,060
43-5052	Postal Service Mail Carriers	160	\$20.99	\$43,660	\$16.28	\$33,870	\$23.35	\$48,560
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$19.47	\$40,490	\$15.08	\$31,370	\$21.66	\$45,060
43-5061	Production, Planning, and Expediting Clerks	50	\$17.14	\$35,660	\$12.97	\$26,980	\$19.23	\$40,000
43-5071	Shipping, Receiving, and Traffic Clerks	300	\$11.36	\$23,640	\$7.49	\$15,580	\$13.30	\$27,660
43-5081	Stock Clerks and Order Fillers	850	\$9.08	\$18,900	\$6.51	\$13,540	\$10.37	\$21,570
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	N/A	\$12.35	\$25,690	\$10.65	\$22,150	\$13.20	\$27,460
43-6011	Executive Secretaries and Administrative Assistants	400	\$16.09	\$33,480	\$11.21	\$23,320	\$18.54	\$38,560
43-6012	Legal Secretaries	60	\$16.66	\$34,640	\$13.15	\$27,350	\$18.41	\$38,290
43-6013	Medical Secretaries	130	\$13.83	\$28,770	\$10.60	\$22,040	\$15.45	\$32,130

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
43-6014	Secretaries, Except Legal, Medical, and Executive	1,590	\$10.88	\$22,630	\$7.84	\$16,300	\$12.41	\$25,800
43-9011	Computer Operators	60	\$11.18	\$23,250	\$7.56	\$15,720	\$12.99	\$27,010
43-9021	Data Entry Keyers	130	\$10.12	\$21,050	\$7.43	\$15,460	\$11.47	\$23,850
43-9041	Insurance Claims and Policy Processing Clerks	N/A	\$12.88	\$26,790	\$10.94	\$22,750	\$13.85	\$28,800
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	10	\$9.97	\$20,740	\$6.77	\$14,070	\$11.58	\$24,080
43-9061	Office Clerks, General	730	\$8.54	\$17,770	\$6.52	\$13,570	\$9.55	\$19,870
45-0000	Farming, Fishing, and Forestry Occupations	180	\$14.98	\$31,170	\$9.95	\$20,700	\$17.50	\$36,400
45-1011	Supervisors/Managers of Farming, Fishing, and Forestry Workers	10	\$25.34	\$52,710	\$21.85	\$45,440	\$27.09	\$56,350
45-4022	Logging Equipment Operators	110	\$15.53	\$32,310	\$10.68	\$22,210	\$17.96	\$37,360
47-0000	Construction and Extraction Occupations	2,850	\$13.69	\$28,470	\$9.32	\$19,390	\$15.87	\$33,010
47-1011	Supervisors/Managers of Construction Trades and Extraction Workers	270	\$21.06	\$43,800	\$15.20	\$31,620	\$23.99	\$49,890
47-2021	Brickmasons and Blockmasons	N/A	\$12.52	\$26,050	\$8.93	\$18,580	\$14.32	\$29,780
47-2031	Carpenters	360	\$13.33	\$27,730	\$9.95	\$20,690	\$15.03	\$31,260
47-2051	Cement Masons and Concrete Finishers	40	\$12.20	\$25,390	\$9.87	\$20,520	\$13.37	\$27,820
47-2061	Construction Laborers	370	\$10.40	\$21,630	\$7.74	\$16,100	\$11.73	\$24,400
47-2071	Paving, Surfacing, and Tamping Equipment Operators	60	\$10.86	\$22,580	\$8.76	\$18,220	\$11.90	\$24,760
47-2073	Operating Engineers and Other Construction Equipment Operators	130	\$13.93	\$28,980	\$10.90	\$22,680	\$15.45	\$32,130
47-2081	Drywall and Ceiling Tile Installers	N/A	\$15.31	\$31,850	\$11.63	\$24,200	\$17.15	\$35,680

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
47-2111	Electricians	310	\$16.81	\$34,970	\$12.99	\$27,020	\$18.73	\$38,950
47-2141	Painters, Construction and Maintenance	80	\$12.53	\$26,070	\$10.74	\$22,350	\$13.43	\$27,930
47-2151	Pipelayers	10	\$12.18	\$25,320	\$10.94	\$22,760	\$12.79	\$26,610
47-2152	Plumbers, Pipefitters, and Steamfitters	250	\$15.16	\$31,520	\$10.89	\$22,650	\$17.29	\$35,960
47-2211	Sheet Metal Workers	N/A	\$12.70	\$26,410	\$9.37	\$19,480	\$14.36	\$29,870
47-2221	Structural Iron and Steel Workers	N/A	\$10.27	\$21,360	\$8.91	\$18,540	\$10.95	\$22,770
47-3012	Helpers--Carpenters	110	\$10.35	\$21,520	\$9.27	\$19,280	\$10.89	\$22,640
47-3013	Helpers--Electricians	130	\$11.05	\$22,990	\$9.24	\$19,220	\$11.96	\$24,880
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	N/A	\$9.50	\$19,760	\$8.27	\$17,210	\$10.12	\$21,040
47-4011	Construction and Building Inspectors	N/A	\$16.69	\$34,710	\$9.02	\$18,770	\$20.52	\$42,690
47-4041	Hazardous Materials Removal Workers	N/A	\$16.85	\$35,040	\$16.23	\$33,760	\$17.15	\$35,670
47-4051	Highway Maintenance Workers	40	\$9.29	\$19,330	\$8.71	\$18,110	\$9.59	\$19,940
49-0000	Installation, Maintenance, and Repair Occupations	2,570	\$15.51	\$32,270	\$9.66	\$20,090	\$18.44	\$38,350
49-1011	Supervisors/Managers of Mechanics, Installers, and Repairers	200	\$23.55	\$48,980	\$16.55	\$34,410	\$27.05	\$56,270
49-2011	Computer, Automated Teller, and Office Machine Repairers	40	\$15.41	\$32,060	\$11.91	\$24,770	\$17.17	\$35,700
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	50	\$25.43	\$52,900	\$19.15	\$39,840	\$28.57	\$59,420
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	30	\$23.36	\$48,580	\$20.19	\$42,000	\$24.94	\$51,870
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	N/A	\$7.98	\$16,600	\$6.35	\$13,200	\$8.80	\$18,300

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	N/A	\$16.90	\$35,150	\$14.04	\$29,210	\$18.33	\$38,120
49-2098	Security and Fire Alarm Systems Installers	N/A	\$13.54	\$28,170	\$11.04	\$22,970	\$14.79	\$30,770
49-3021	Automotive Body and Related Repairers	N/A	\$16.43	\$34,170	\$12.16	\$25,280	\$18.56	\$38,610
49-3022	Automotive Glass Installers and Repairers	60	\$16.50	\$34,330	\$12.93	\$26,890	\$18.29	\$38,040
49-3023	Automotive Service Technicians and Mechanics	290	\$10.79	\$22,440	\$8.24	\$17,140	\$12.07	\$25,100
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	140	\$16.24	\$33,770	\$11.64	\$24,200	\$18.54	\$38,560
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$18.85	\$39,210	\$13.31	\$27,690	\$21.62	\$44,970
49-3093	Tire Repairers and Changers	N/A	\$10.69	\$22,230	\$9.25	\$19,230	\$11.41	\$23,730
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	N/A	\$14.10	\$29,320	\$13.22	\$27,510	\$14.53	\$30,230
49-9041	Industrial Machinery Mechanics	110	\$18.33	\$38,130	\$14.39	\$29,940	\$20.30	\$42,230
49-9042	Maintenance and Repair Workers, General	650	\$13.18	\$27,420	\$10.04	\$20,880	\$14.75	\$30,680
49-9043	Maintenance Workers, Machinery	20	\$18.32	\$38,110	\$16.19	\$33,670	\$19.39	\$40,330
49-9051	Electrical Power-Line Installers and Repairers	130	\$19.51	\$40,580	\$14.51	\$30,180	\$22.01	\$45,790
49-9062	Medical Equipment Repairers	20	\$15.36	\$31,950	\$12.65	\$26,310	\$16.72	\$34,770
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	20	\$13.80	\$28,690	\$11.79	\$24,520	\$14.80	\$30,780
49-9098	Helpers--Installation, Maintenance, and Repair Workers	80	\$11.37	\$23,650	\$8.44	\$17,550	\$12.84	\$26,700
51-0000	Production Occupations	3,330	\$14.30	\$29,740	\$9.00	\$18,710	\$16.95	\$35,250
51-1011	Supervisors/Managers of Production and Operating Workers	240	\$23.03	\$47,910	\$14.53	\$30,210	\$27.29	\$56,760

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MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
51-2092	Team Assemblers	220	\$11.60	\$24,120	\$8.14	\$16,930	\$13.32	\$27,710
51-3011	Bakers	20	\$6.93	\$14,410	\$6.40	\$13,320	\$7.19	\$14,960
51-3021	Butchers and Meat Cutters	40	\$11.59	\$24,110	\$8.15	\$16,960	\$13.31	\$27,680
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	90	\$14.46	\$30,070	\$12.51	\$26,020	\$15.43	\$32,100
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	30	\$11.85	\$24,660	\$9.92	\$20,640	\$12.82	\$26,660
51-4041	Machinists	60	\$16.31	\$33,930	\$13.37	\$27,810	\$17.79	\$36,990
51-4072	Casting Machine Setters, Operators, and Tenders, Metal and Plasti	40	\$12.27	\$25,520	\$10.01	\$20,820	\$13.40	\$27,870
51-4121	Welders, Cutters, Solderers, and Brazers	210	\$14.67	\$30,510	\$12.97	\$26,970	\$15.52	\$32,290
51-5022	Prepress Technicians and Workers	20	\$12.46	\$25,930	\$8.77	\$18,240	\$14.31	\$29,770
51-5023	Printing Machine Operators	60	\$12.63	\$26,270	\$9.55	\$19,860	\$14.17	\$29,470
51-6011	Laundry and Dry-Cleaning Workers	140	\$8.68	\$18,050	\$7.37	\$15,330	\$9.33	\$19,410
51-6031	Sewing Machine Operators	N/A	\$10.73	\$22,320	\$8.67	\$18,040	\$11.76	\$24,460
51-6052	Tailors, Dressmakers, and Custom Sewers	10	\$10.18	\$21,170	\$8.60	\$17,880	\$10.97	\$22,810
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	N/A	\$11.44	\$23,790	\$10.69	\$22,240	\$11.81	\$24,570
51-8021	Stationary Engineers and Boiler Operators	N/A	\$16.18	\$33,660	\$13.57	\$28,220	\$17.49	\$36,380
51-8031	Water and Liquid Waste Treatment Plant and System Operators	N/A	\$10.32	\$21,470	\$7.48	\$15,550	\$11.75	\$24,430
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	N/A	\$30.43	\$63,300	\$25.12	\$52,260	\$33.09	\$68,820
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, an	20	\$16.88	\$35,120	\$11.83	\$24,600	\$19.41	\$40,380

NOTE: Wage estimates produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	N/A	\$12.12	\$25,210	\$9.61	\$20,000	\$13.37	\$27,820
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	20	\$11.41	\$23,740	\$10.61	\$22,080	\$11.81	\$24,570
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	120	\$14.45	\$30,050	\$10.04	\$20,890	\$16.65	\$34,630
51-9083	Ophthalmic Laboratory Technicians	30	\$10.04	\$20,890	\$8.31	\$17,290	\$10.91	\$22,690
51-9111	Packaging and Filling Machine Operators and Tenders	90	\$10.56	\$21,950	\$9.17	\$19,070	\$11.25	\$23,400
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10	\$12.53	\$26,060	\$11.15	\$23,200	\$13.22	\$27,490
51-9122	Painters, Transportation Equipment	N/A	\$15.01	\$31,220	\$10.02	\$20,850	\$17.50	\$36,400
51-9132	Photographic Processing Machine Operators	40	\$11.52	\$23,950	\$7.65	\$15,920	\$13.45	\$27,970
51-9191	Cementing and Gluing Machine Operators and Tenders	N/A	\$10.86	\$22,590	\$6.95	\$14,460	\$12.82	\$26,660
51-9196	Paper Goods Machine Setters, Operators, and Tenders	340	\$15.16	\$31,520	\$8.51	\$17,690	\$18.48	\$38,440
51-9198	Helpers--Production Workers	210	\$10.70	\$22,260	\$8.61	\$17,910	\$11.75	\$24,430
53-0000	Transportation and Material Moving Occupations	3,470	\$12.60	\$26,210	\$7.47	\$15,550	\$15.16	\$31,540
53-1021	Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	90	\$17.37	\$36,120	\$12.14	\$25,250	\$19.98	\$41,560
53-1031	Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	70	\$25.43	\$52,890	\$14.81	\$30,800	\$30.74	\$63,930
53-3021	Bus Drivers, Transit and Intercity	10	\$10.27	\$21,360	\$8.38	\$17,440	\$11.21	\$23,320
53-3022	Bus Drivers, School	220	\$7.93	\$16,490	\$6.33	\$13,170	\$8.72	\$18,150
53-3031	Driver/Sales Workers	330	\$11.82	\$24,590	\$7.72	\$16,060	\$13.87	\$28,850
53-3032	Truck Drivers, Heavy and Tractor-Trailer	710	\$16.98	\$35,310	\$11.29	\$23,490	\$19.82	\$41,220

NOTE: Wage estimates produced in cooperation with the U.S. Bureau of Labor Statistics. Totals may not add due to rounding and confidentiality suppressions.

MDES/LMI
Increasing Employment in Mississippi

Occupational Employment and Wage Estimates
Hattiesburg MSA
May 2007 Panel

SOC Code	SOC Title	Employment (1)	Average Hourly	Average Annual	Entry Hourly	Entry Annual	Experienced Hourly	Experienced Annual
53-3033	Truck Drivers, Light or Delivery Services	450	\$15.83	\$32,920	\$8.98	\$18,680	\$19.25	\$40,040
53-3041	Taxi Drivers and Chauffeurs	40	\$8.98	\$18,680	\$8.71	\$18,110	\$9.12	\$18,960
53-3099	Motor Vehicle Operators, All Other	N/A	\$11.21	\$23,310	\$8.54	\$17,760	\$12.54	\$26,090
53-6021	Parking Lot Attendants	10	\$6.96	\$14,470	\$6.45	\$13,420	\$7.21	\$15,000
53-7021	Crane and Tower Operators	30	\$19.99	\$41,580	\$14.77	\$30,720	\$22.60	\$47,010
53-7051	Industrial Truck and Tractor Operators	150	\$13.34	\$27,750	\$9.40	\$19,550	\$15.31	\$31,850
53-7061	Cleaners of Vehicles and Equipment	120	\$8.76	\$18,210	\$6.58	\$13,690	\$9.84	\$20,470
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	770	\$8.90	\$18,520	\$7.35	\$15,280	\$9.68	\$20,130
53-7063	Machine Feeders and Offbearers	N/A	\$8.75	\$18,200	\$8.56	\$17,800	\$8.84	\$18,400
53-7064	Packers and Packagers, Hand	120	\$7.68	\$15,970	\$6.32	\$13,140	\$8.36	\$17,390

Technical Notes for May 2007 OES Estimates

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands also are surveyed, but their data are not included in the national estimates. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 establishments in May and November of each year for a 3-year period. The nationwide response rate for the May 2006 survey was 78.1 percent based on establishments and 73.4 percent based on employment. The survey included establishments sampled in the May 2006, November 2005, May 2005, November 2004, May 2004, and November 2003 semiannual panels.

The Occupational Coding System

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of 801 detailed occupations. Together, these detailed occupations comprise 23 major occupational groups, one of which-military specific occupations-is not included in the OES survey. The major groups are as follows:

- Management occupations
- Business and financial operations occupations
- Computer and mathematical occupations
- Architecture and engineering occupations
- Life, physical, and social science occupations
- Community and social services occupations
- Legal occupations
- Education, training and library occupations
- Arts, design, entertainment, sports, and media occupations
- Healthcare practitioner and technical occupations
- Healthcare support occupations
- Protective service occupations
- Food preparation and serving related occupations
- Building and grounds cleaning and maintenance occupations
- Personal care and service occupations
- Sales and related occupations
- Office and administrative support occupations
- Farming, fishing, and forestry, occupations
- Construction, and extraction occupations
- Installation, maintenance, and repair occupations
- Production occupations
- Transportation and material moving occupations
- Military specific occupations (not surveyed in OES).

For more information about the SOC system, please see the BLS Web site at <http://www.bls.gov/soc/home.htm>.

The Industry Coding System

The OES survey uses the North American Industry Classification System (NAICS). For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>

The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The U.S. Postal Service and the executive branch of the federal government are also included. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, mine, or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The OES survey covers all full- and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

Survey Sample

BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. BLS produces cross-industry and industry-specific estimates for the nation, states, metropolitan, and nonmetropolitan areas. Industry-specific estimates are produced at the NAICS sector, 3-digit, 4-digit, and selected 5-digit industry levels. BLS releases all cross-industry and national estimates; the SWAs release industry-specific estimates at the state and MSA levels.

State Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. Employment benchmarks are obtained from reports submitted by employers to the UI program. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan areas and industry. Samples selected in panels prior to May 2005 were stratified using MSA definitions based on the 1990 Metropolitan Statistical Area Standards. Beginning with the May 2005 panel, the sample was stratified using new MSA definitions based on the 2000 Metropolitan Statistical Area Standards.

A census of federal government and the U.S. Postal Service is taken every May panel. A census of state government and Hawaii's local government is taken every November panel. In order to provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. The unweighted employment of sampled establishments makes up approximately 65 percent of total national employment.

Concepts

Occupational employment is the estimate of total wage and salary employment in an occupation across the industries surveyed. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The OES survey form sent to establishments with more than 10 workers contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, unlisted occupations can be added to the survey form. Employers with 10 or fewer workers are sent a form with no occupations listed, and are instructed to fill in the occupations for their workers.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals used for the May 2006 survey are as follows:

For May 2007, November 2006, May 2006 and November 2005 panels:

Interval	Hourly Wages	Annual Wages
Range A	Under \$7.50	Under \$15,600
Range B	\$7.50 to \$9.49	\$15,600 to \$19,759
Range C	\$9.50 to \$11.99	\$19,760 to \$24,959
Range D	\$12.00 to \$15.24	\$24,960 to \$31,719
Range E	\$15.25 to \$19.24	\$31,720 to \$40,039

Range F	\$19.25 to \$24.49	\$40,040 to \$50,959
Range G	\$24.50 to \$30.99	\$50,960 to \$64,479
Range H	\$31.00 to \$39.24	\$64,480 to \$81,639
Range I	\$39.25 to \$49.74	\$81,640 to \$103,749
Range J	\$49.75 to \$63.24	\$103,480 to \$131,559
Range K	\$63.25 to \$79.99	\$131,560 to \$166,399
Range L	\$80.00 and over	\$166,400 and over

For May 2005 and November 2004 panels:

Interval	Hourly Wages	Annual Wages
Range A	Under \$6.75	Under \$14,040
Range B	\$6.75 to \$8.49	\$14,040 to \$17,679
Range C	\$8.50 to \$10.74	\$17,680 to \$22,359
Range D	\$10.75 to \$13.49	\$22,360 to \$28,079
Range E	\$13.50 to \$16.99	\$28,080 to \$35,359
Range F	\$17.00 to \$21.49	\$35,360 to \$44,719
Range G	\$21.50 to \$27.24	\$44,720 to \$56,679
Range H	\$27.25 to \$34.49	\$56,680 to \$71,759
Range I	\$34.50 to \$43.74	\$71,760 to \$90,999
Range J	\$43.75 to \$55.49	\$91,000 to \$115,439
Range K	\$55.50 to \$69.99	\$115,440 to \$145,599
Range L	\$70.00 and over	\$145,600 and over

Mean hourly wage. The mean hourly wage rate for an occupation is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation's weighted survey employment. The mean wage for each interval is based on occupational wage data collected by the BLS Office of Compensation and Working Conditions for the National Compensation Survey (NCS).

Beginning with the November 2005 panel the lower boundary of the highest wage interval was increased from \$70.00 to \$80.00. The mean hourly wage value for the highest wage interval was computed separately for NCS data from 2005 for \$80.00 and over, and from 2004 and 2003 for \$70.00 and over. The mean wage rate from 2005 was used for the \$80.00 and over interval for the May 2006 and November 2005 panels. The average of the 2004 and 2003 mean wage rates was used for the \$70.00 and over interval for the May 2005, November 2004, May 2004, and November 2003 panels.

Percentile wage. The p-th percentile wage rate for an occupation is the wage where p percent of all workers earn that amount or less and where (100-p) percent of all workers earn that amount or more. This statistic is calculated by uniformly distributing the workers inside each wage interval, ranking the workers from lowest paid to highest paid, and calculating the product of the total employment for the occupation and the desired percentile to determine the worker that earns the p-th percentile wage rate.

Annual wage. Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. Annual wage estimates for most occupations in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours (52 weeks by 40 hours). Thus, annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Some workers typically work less than full time, year round. For these occupations, the OES survey collects and reports either the annual salary or the hourly wage rate, depending on how the occupation is typically paid, but not both. For example, teachers, flight attendants, and pilots may be paid an annual salary, but do not work the usual 2,080 hours per year. In this case, an annual salary is reported. Other workers, such as entertainment workers, are paid hourly rates, but generally do not work full time, year round. For these workers, only an hourly wage is reported.

Hourly versus annual wage reporting. For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate for full-time workers, but they are instructed to report the hourly rate for part-time workers.

Estimation methodology

Each OES panel includes approximately 200,000 establishments. The OES survey is designed to produce estimates using six panels (3 years) of data. The full six-panel sample of 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

Wage Updating. Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the

current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division. The wage rates for the highest wage interval do not go through any wage updating procedures.

Imputation. About 20 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. The variant of mean imputation for wage distributions also is applied to establishments that provide reports with occupational totals but partial or missing wage data.

Weighting and benchmarking. The sample establishments in each panel are weighted to represent all establishments that were part of the in-scope frame from which the panel was selected. Based on the sampled establishments, sampling weights are adjusted when six panels are combined. Sampling weights are further adjusted by the ratio of employment totals (the averages of November 2005 and May 2006 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

May 2007 OES survey estimates. The May 2007 OES survey estimates are based on all data collected from establishments in the May 2007, November 2006, May 2006, November 2005, May 2005, and November 2004 semi-annual samples.

Reliability of the estimates. Estimates calculated from a sample survey are subject to two types of error: sampling and nonsampling. Sampling error occurs when estimates are calculated from a subset (i.e., sample) of the population instead of the full population. When a sample of the population is surveyed, there is a chance that the sample estimate of the characteristic of interest may differ from the population value of that characteristic. Differences between the sample estimate and the population value will vary depending on the sample selected. This variability can be estimated by calculating the standard error (SE) of the sample estimate. If we were to repeat the sampling and estimation process countless times using the same survey design, approximately 90 percent of the intervals created by adding and subtracting 1.645 SEs from the sample estimate would include the population value. These intervals are called 90-percent confidence intervals. The OES survey, however, usually uses the relative standard error (RSE) of a sample estimate instead of its SE to measure sampling error. RSE is defined as the SE of a sample estimate divided by the sample estimate itself. This statistic provides the user with a measure of the relative precision of the sample estimate. RSEs are calculated for both occupational employment and mean wage rate estimates. Occupational employment

RSEs are calculated using a subsample, random group replication technique called the Jackknife. Mean wage rate RSEs are calculated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components are estimated using wage data from the BLS National Compensation Survey. In general, estimates based on many establishments have lower RSEs than estimates based on few establishments. If the distributional assumptions of the models are violated, the resulting confidence intervals may not reflect the prescribed level of confidence.

Nonsampling error occurs for a variety of reasons, none of which are directly connected to sampling. Examples of nonsampling error include: nonresponse, data incorrectly reported by the respondent, mistakes made in entering collected data into the database, and mistakes made in editing and processing the collected data.